

# Tamworth Basketball Association

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## ALCOHOL AND DRUG POLICY

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This policy covers the personal use of alcohol and other drugs, generally for recreational and social purposes.

### Our commitment

TBA is committed to excellence on and off the playing court and to the health and well-being of all members – players, officials and supporters. The use of alcohol and other drugs is a major health and social issue in Australian society today. Therefore TBA will attempt at all times to minimise the harm arising from alcohol and other drug use and to promote health by encouraging the moderate and responsible use of alcohol and to discourage the excessive or illicit use of any drug, including alcohol.

It is important for coaches, managers and parents to emphasise to players the importance of being ambassadors of the Club. It is important for coaches, managers and parents to ensure a good example. In some cases this may involve suspending normal privileges such as drinking when accompanying under-age teams

TBA will not endorse or support events, celebrations or end of season trips that involve excessive consumption of alcohol.

TBA supports the responsible consumption of alcohol and takes seriously any inappropriate behaviour that results from excessive drinking. This alcohol policy outlines the TBA's expectations of behaviour for all members, coaches, officials, parents and players. In becoming a member, coach, official, parent or player of this club, you agree to abide by this policy and understand that any breaches or inappropriate behaviour that results from excessive consumption of alcohol will result in the club taking disciplinary action.

### Non-Compliance

The club will take action for breaches of behaviour and responsibilities outlined in this policy.

- Consume alcohol responsibly at sponsored functions and away trips
- Do not arrive at a home or away game under the influence of alcohol or drugs



- Do not bring alcohol/drugs into the Tamworth Sports Dome or to away games as alcohol is not permitted (see TSD policies & procedures)
- Do not consume alcohol if you are aged under 18
- Do not supply alcohol to intoxicated team members or anyone aged under 18
- Do not encourage others to drink excessively or take part in team bonding activities that involve excessive consumption of alcohol
- Do not wear the club shirt/uniform to a licensed venue other than to the sponsors premises after game events for home & away games or TBA sanction events

**Therefore in terms of alcohol consumption:-**

- If members or sporting personnel become drunk at a TBA event or other social events they will be asked to leave. Ongoing instances of intoxication will be in breach of our Code of Behaviour and can result in disciplinary action (e.g. suspension or termination of membership).
- Spiking of drinks is a criminal offence that can be reported to police by victims. It can lead to serious police charges being laid against the offender/s. Separate action can be taken as a breach of our state sporting organisation's and our club's Member Protection Policy to provide for the protection, safety and welfare of members.
- Supplying alcohol to a minor is a criminal offence that can be reported to the police and it can lead to heavy fines. Separate action can be taken as a breach of our state sporting organisation's and TBA's Member Protection Policy to provide for the protection, safety and welfare of children.
- Any person aged under 18 found to have consumed alcohol while at a TBA function, event or on away games/trip in the care of the TBA officials (e.g. while attending TBA/BNSW sanctioned event or carnival) may be suspended for the remainder of the competition/tournament. The young person's parents shall be advised and will be responsible for getting their son/daughter home at their own expense.
- Any member or sporting personnel found to have behaved inappropriately because of over-consumption of alcohol (e.g. sexual harassment, verbal abuse, physical assault, neglect of a child) will face disciplinary action as outlined in our Member Protection Policy or Code of Behaviour.
- Players who attend practices or matches under the influence of alcohol or other drugs are a danger to themselves and other players. The danger may be either physical through affected co-ordination or aggression through reduced emotional control.

Therefore any player presenting for a match or practice who in the opinion of the coach or other senior club official is under the influence of alcohol or other drug, will not be permitted to play or train. They could be asked to sit on the bench or be sent home. Reasonable care should be taken to ensure that they can go home safely.

In terms of the use of other drugs:-



- no other drugs shall be allowed to be used by any player under any circumstances whatsoever.

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### **Breaches Of The Policy**

In the event that a breach of any of the above policies is brought to the attention of the management committee, the committee shall as soon as practicable after the incident/s meet and discuss the breaches. Where necessary, the player/s, parents and where appropriate team/s will be required to attend before members of the management committee to explain their behaviour. The TBA management Committee may impose whatever penalties it considers necessary. In all instances, common sense will prevail and all issues such as age of the child/children, parental concern, previous conduct and any other relevant matters will be taken into consideration when assessing the penalty. The primary concerns at all times should be the well-being of our player/s along with ensuring that the direction of TBA for all players is not jeopardised.

**Whilst every effort will be made to enforce this policy, TBA. accepts no responsibility for the actions of children outside of the direction provided in this policy.**

